

# INTEGRATED MANAGEMENT POLICY

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**ALTAMAR FOODS PERU S.R.L.**, is a private company dedicated to the processing and export of quality hydrobiological products; It bases its commitment to Quality, Legality, Authenticity, Safety, Environment, Safety and Health at Work and Social Responsibility through a culture of the integrity of our processes and risk prevention, based on:

- Make customer satisfaction an integral part of our way of working, producing and marketing safe and safe products of the best quality, processed according to their specifications and strict manufacturing and hygiene procedures, with the purpose of building trust and ensuring their preference .
- Build cooperative relationships with our customers, suppliers, collaborators and the community; based on a balance between economic, social, environmental, safety and health objectives, thus achieving sustained growth as a company.
- Protect the safety and health of all employees of our organization, contractors and visitors; by preventing work-related injuries, illnesses and incidents.
- Ensure that employees are consulted and actively participate in all elements of the Integrated Management System.
- Apply the best practices of environmental conservation and sustainability, minimizing and compensating the impacts of our operations.
- Respect human and labor rights, guaranteeing equal opportunities and non-discrimination, with ethical and personal responsibility; rejecting child labor, forced and any type of intimidation or harassment and respecting the freedom of association and the right to collective bargaining.
- Foster relationships of trust and transparency, promoting fair competition, rejecting any type of illegal, fraudulent or contrary to ethical practice and implementing mechanisms to prevent and punish irregularities.
- Promote awareness and training programs, seeking to raise awareness among each of our collaborators, suppliers and contractors to be active agents in the construction of a corporate culture committed to the sustainable development of the organization.
- Always apply continuous improvement through periodic review of the performance of our Integrated Management Systems, keeping them active and updated.
- Actively collaborate with securing and facilitating our international trade through the establishment and implementation of global security standards and procedures, applied to the supply chain in international trade, preventing illegal activities, corruption and bribery.

**Paíta, June 1, 2019**



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**Ing. Lizandro Fracica Gutiérrez**  
General Manager